

Agri Africa FZE (Incorporated in United Arab Emirates) - Record of Processing

Regulator

The Information Regulator (South Africa)
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Responsible Party

PAIAComplaints@inforegulator.org.za

Responsible

Agri Africa FZE (Incorporated in United Arab Emirates)

Party Name

Head of Matt Kritzinger

Organisation /

Owner

Postal Address P O Box 680

Somerset Mall, Somerset West

7137

Physical Stellenbosch Agri Park, Baden Powell Drive

Address Farm 468, Portion 128, Stellenbosch

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Information Officer

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1. Details of Processing

Data Subject Processing Purpose

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Consultants (Contractor /Supplier)

Business advisory

Personal Information Category

Lawful basis:

S11 - To conclude or perform a contract to which the data subject

is party

Email address

Financial & banking details

Name, together with other identifying information

Retention Period:

Until no longer needed for purposes of proof

Telephone number

Physical address

Consultants (Contractor /Supplier)

Employee recruitment

Email address Lawful basis:

S11 - To conclude or perform a contract to which the data subject

is party

Financial & banking details

Personal Information Category

Telephone number

Retention Period:

Until no longer needed for purposes of proof

Name, together with other identifying information

Name, together with other identifying information

Customers / Clients (Other) Customer sales, service and

support

Personal Information Category

Email address

S11 - To conclude or perform a contract to which the data subject

is party

Lawful basis:

Financial & banking details

Telephone number

Physical address

Retention Period: Until no longer needed for purposes of proof

Identification Number

Employees (Employee) **Employment** and performance management

Personal Information Category

Education history

Lawful basis:

S11 - To conclude or perform a contract to which the data subject

is party

Email address

Employment history

Financial & banking details

Retention Period:

Until no longer needed for purposes of proof

Identification Number

Physical address

Telephone number

Online identifier

Special Personal Information

Category

Lawful basis

Health or sex life

S32 - We comply with provisions concerning a data subject's

health or sex life

Employees (Employee) **Employee monitoring**

Personal Information Category

Lawful basis:

S11 - To conclude or perform a contract to which the data subject Email address

Employment history

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Name, together with other identifying information is party Telephone number **Retention Period:** Until contract completed **Employees** Travel and events **Personal Information Category** (Employee) management Email address Lawful basis: Identification Number S11 - We have the data subject's consent Telephone number Location information **Retention Period:** Until consent withdrawn Auditing and taxation Service **Personal Information Category** Providers services (Contractor Financial & banking details /Supplier) Lawful basis: Email address S11 - To conclude or perform a contract to which the data subject Name, together with other identifying information is party Telephone number **Retention Period:** Physical address Until no longer needed for purposes of proof Service Service delivery **Personal Information Category** Providers Email address (Contractor Lawful basis: /Supplier) S11 - To conclude or perform a Physical address contract to which the data subject is party **Retention Period:** Until no longer needed for purposes of proof Suppliers Procurement of goods **Personal Information Category** (Contractor Email address /Supplier) Lawful basis: S11 - To conclude or perform a Financial & banking details contract to which the data subject is party Name, together with other identifying information Telephone number **Retention Period:** Until no longer needed for Physical address

2. We disclose personal information to the following recipients

Organisation name	Туре	Category	Country
Dropbox	Operator	Cloud storage	United States
Travel Agency	Operator	Travel Agency	South Africa
Accounting Firm	Operator	Accounting Firm	South Africa
Khwezi Holdings	Operator	Saas provider	South Africa

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purposes of proof



South African Revenue Services	Responsible Party	Organ of State	South Africa
Labour Department	Responsible Party	Organ of State	South Africa
Car Rental Agencies	Responsible Party	Car Rental Agencies	South Africa
Manufacturer	Responsible Party	Manufacturer	United States
Easy Popi	Responsible Party	Compliance consulting	South Africa

Where relevant, we confirm whether the destination country has an appropriate law in place, else we make use of the appropriate binding agreement. If the transfer is internal to our organisation, we ensure that we have Binding Corporate Rules in place.

3. Security Measures

Through regular risk assessment, we are able to identify security measures necessary to secure the confidentiality and integrity of processing of personal information.

Examples of some of our Technical security measures are as follows:

- Encrypted storage and transfer
- Employee access controls
- Regular updating of security software and systems
- Monitoring to detect potential breaches

Examples of some of our Organisational security measures are as follows:

- Employee awareness and training on relevant policies and procedures
- Undertaking Data Protection Impact Assessments
- A documented disaster recovery program, including regularly tested backups
- Limiting employee access to personal data
- We maintain a risk management program to address information security risks and breaches